## What Is Human Factor by Dr. Vipin Gupta

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In his pursuit of quenching his thirst for self-awareness, Dr. Vipin Gupta has started a 12 book project to understand the vastly integrated processes inside nature. What is Human Factor is the 8<sup>th</sup> book in the series which can be summarised through a one-liner; the key to a joyful life. As the author states, every human has the same essential nature which is shaped and designed by Mother Nature. That is, my essential nature is same as yours; however, the difference lies in our perception and how self-aware we are towards ourselves. The present book illuminates on the extrinsic dimension of the vastly integrated processes within nature. There is an age-old saying that what one sees is only the partial reality which is influenced by one's intrinsic consciousness. Only an open mind can analyse both intrinsic and extrinsic consciousness to understand the complete reality.

The author has dissected the human factor through a comprehensive analysis. The seven chapters unveils several aspects and shall leave the readers with a golden key to joyful life. There is a wonderful personal anecdote in the beginning of the book where the author narrates his opinion and preconception about Lord Krishna's existence. As the book uncovers the path to a joyful life, the readers shall be bestowed with the knowledge of a four layered path where a human exchanges what he/she wishes to do and what he/she must do. Additionally it also narrates, how fulfilling one's true wish help in leading a joyous ride. How do we form wishes? What kind of reality we are basking in? It's enlightening to read about parabolic reality and imaginary reality.

"Since Einstein's work uses false assumptions, he did not provide any empirical proof of his work. Instead, he only offered mathematical proof, backed by imaginary thought experiments."

It is an utterly bold statement and such proclamations prove the sheer confidence in the proposed work. As the author says, human relations are nothing but alignment with the universe. Honestly, the language is academic and none of these books can stand singular in readers' minds. One must go through the series to understand nature in its extrinsic as well as intrinsic manner.

This book begins while dissecting the human factor into two; masculinity and femininity. You get to learn how human factor plays a crucial role in organizational planning. *The Human Factor Self-Manages the Idea by Embodying the Grandfather as the Ideal and Disembodying the Grandmother's Ideal Force.* If one has understood the concept of Vipin Gupta's last seven books, one can easily understand how human factor is produced and impacts in organizational planning. If I have to put it in simpler terms, this series is about knowing the nitty-gritty of management through spiritually enlightened way. This project is more like unleashing the amalgamation of science, spirituality in developing managerial skills. There is an exclusive section dedicated to the techniques for self-managing the human factor.

A great job done by the illustrators while framing catchy pictures for each chapter. The chapter depicting the benefits of being human is thoroughly enjoyed and also crucial in organizing our potential. Human factor is universal and readers can get a whole new perspective towards their existence and persistence. My personal favourite is the fifth chapter which talks about unifying the human factors.

You may transcend the human factor to be limitless or limit your entanglement as the unlimited time force within the limiting space force. Such a powerful and enriching statement!

All in all, this book is a conscious effort to determine the metaphysical approach without falling prey to scientific hallucinations.

Intuitive, Confident and Bold, Uninhibited; that's how I would define this book.

Book Title: What Is Human Factor

Author: Vipin Gupta

Rating: 5/5

Reviewed by: Atrayee Bhattacharya