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Family Business in Sub-Saharan Africa Versus the Middle East

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This paper examines the impact of culture on family businesses in two regions of Africa: sub-Saharan Africa and the Middle Eastern region. Nine cross-culturally comparable "etic" dimensions are used to assess characteristics of family firms in both regions, based on the Culturally-sensitive Assessment System and Education (CASE) project. Overall, the characteristics of family businesses in the regions are associated with their distinctive cultures. Several commonalities are found; however, the observed differences suggest directions for the African family businesses to become the engines for national and regional development. Implications for further research and for practice are identified.

KEYWORDS comparative analysis, culture, family business

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